

Job Description

Job Title: Lead Guide

Company: Breakwater Expeditions

Location: Sandpoint, ID

Industry: Outdoor Education/Experiential Learning/Expedition Tripping

Job Type: Part-time

Company Profile:

Based in Sandpoint, Idaho...Breakwater Expeditions operates 1-2 week long backcountry wilderness trips in Prince William Sound, Alaska; Exuma Cays, Bahamas; Everglades, Florida; Upper Missouri River, Montana; Big Bend, Texas; Green River, Utah; San Juan Islands, Washington and the Yukon River, Yukon Territory. Our trips are a majority of sea kayaking, river canoeing, and ocean canoeing. We average 20-25 trips a year.

Breakwater Expeditions specializes in creating custom outdoor programming for traditional and therapeutic schools and programs, non-profits, and other entities that share a common thread. In addition, Breakwater also offers therapeutic single and multi-family trips. We have a wide range of clientele that expects extremely experienced and professional guiding and leadership.

Job Position Overview:

The Lead Guide will supervise staff and participants to provide physically and emotionally safe expedition activities. The Lead Guide acts as a liaison between the Administration and Field Staff to ensure that all trip dynamics are running in accordance with the standards of Breakwater Expeditions. Ideal candidates are dynamic and experienced guides who have the passion to help facilitate meaningful and goal-oriented expeditions for our clients. Appropriate candidates will have strong interpersonal and hard skills and are looking for opportunities to grow in the outdoor industry. Applicants must have the ability to plan and execute work effectively, demonstrate clear and concise expression of ideas, and establish and maintain effective working relationships with coworkers, supervisors and the general public.

Duties will include:

-Plan, manage and execute logistics (food, itinerary, equipment organization/planning) and programming for trips.

-When appropriate, plan, manage and execute programming

-Depending on client, contact participants prior to each trip

- Ability to work and assist clients in staying healthy, safe and comfortable in varying climates.

-Manage emergency situation and adhere to all local operating procedures, safety policies and emergency response plan as outlined in the staff manual.

-Provide clear and effective communication with Breakwater Management and Staffing Team.

-Drive 15 passenger van and fully loaded trailer.

Preferred Knowledge and Skills:

-Proficiency in flat-water canoeing and/or sea kayaking.

-Possess a general zest for life and propensity towards laughter.

-Has a strong ability for self-care in the backcountry and a healthy level of comfort, and is able to put primary focus on the expedition and its participants.

- Ability to maintain and support appropriate professional boundaries with clients.

- A baseline understanding of map and compass navigation, land, oceanic, and rivers.

-Awareness of outdoor hazards and local area weather patterns, as well as tide charts and flash flood warning.

-Flexibility

-Ability to build rapport quickly with students ages 13-26, occasional parents, and program staff from different walks of life.

-Effective communication with participants, program staff, and co-guides.

-Comfortable giving and receiving feedback to and from co-staff.

Additional Qualifications:

-Must be 25 years or older

-Have a Valid Driver's license

-Possess and Current WFR (Wilderness First Responder)

-Willingness to participate in a Background Check as well as Motor Vehicle Record Check

Physical Requirements:

-Must be able to lift and transport 50 lbs of gear and sometimes over multiple times a day

-Able to work outdoors regardless of weather and season.

Compensation:

-Compensation starts at \$200/day, with \$100 for prep and break down days on either side of the trip.

*This is not considered an entry-level position, and because of our clientele, experience working within a wilderness therapy setting, as an outdoor staff with clinically diverse students, or within a non-profit is a major asset to any applicant.